

Comparative Statistics Showing Changes in PDF Between Fall 2002 and Fall 2005

Fayetteville State University

	2002	2003	2004	2005	2004-2005 Diff.	%	2002-2005 Diff.	%
EPA Records: Currently Employed EPA								
Full-Time	292	314	339	386	47	13.9%	94	32.2%
Part-Time	48	46	93	65	-28 (30.1%)		17	35.4%
Total	340	360	432	451	19	4.4%	111	32.6%
Terminated EPA Records	79	123	112	37	-75 (67.0%)		-42 (53.2%)	
SPA Records: Currently Employed SPA								
Full-Time	339	360	374	343	-31 (8.3%)		4	1.2%
Part-Time	24	20	13	8	-5 (38.5%)		-16 (66.7%)	
Total	363	380	387	351	-36 (9.3%)		-12 (3.3%)	
Terminated SPA Records	62	50	52	72	20	38.5%	10	16.1%
All Current EPA and SPA Employees	703	740	819	802	-17 (2.1%)		99	14.1%
GTA Records	29	23	16	8	-8 (50.0%)		-21 (72.4%)	
All Current by Gender:								
Men	321	343	393	377	-16 (4.1%)		56	17.4%
Women	382	397	426	425	-1 (0.2%)		43	11.3%
All Current by Race:								
White	121	133	178	179	1	0.6%	58	47.9%
Black	536	553	578	552	-26 (4.5%)		16	3.0%
Indian	4	5	5	7	2	40.0%	3	75.0%
Asian	33	36	43	46	3	7.0%	13	39.4%
Hispanic	9	13	15	15	0	0.0%	6	66.7%
Unknown	0	0	0	3	3	.	3	.
All Current by OA Cat:								
10 - Executive Administrative Managerial	42	38	39	47	8	20.5%	5	11.9%
20 - Instructional Faculty	233	256	324	328	4	1.2%	95	40.8%
30 - Professional	128	131	137	153	16	11.7%	25	19.5%
40 - Technical and Paraprofessional	45	48	53	38	-15 (28.3%)		-7 (15.6%)	
50 - Clerical and Secretarial	147	147	137	127	-10 (7.3%)		-20 (13.6%)	
60 - Skilled Crafts	8	11	12	36	24	200.0%	28	350.0%
70 - Service/Maintenance	100	109	117	73	-44 (37.6%)		-27 (27.0%)	
Mean Salary of Current Full-Time by OA Cat:								
10 - Executive Administrative Managerial	61,257	62,327	67,919	65,960	-1,959 (2.9%)		4,702	7.7%
20 - Instructional Faculty	53,248	54,033	58,001	54,231	-3,770 (6.5%)		983	1.8%
30 - Professional	29,000	30,557	31,444	29,924	-1,520 (4.8%)		924	3.2%
40 - Technical and Paraprofessional	25,501	25,573	26,393	30,088	3,695	14.0%	4,587	18.0%
50 - Clerical and Secretarial	19,309	19,908	20,685	21,113	428	2.1%	1,805	9.3%
60 - Skilled Crafts	23,048	22,285	23,523	23,522	-1 (0.0%)		474	2.1%
70 - Service/Maintenance	18,301	18,277	19,212	20,056	844	4.4%	1,755	9.6%
All Current by Employment Status:								
1 - Permanent	630	671	717	732	15	2.1%	102	16.2%
4 - Temp or Visit not replacing an employee on leave	68	62	96	69	-27 (28.1%)		1	1.5%
5 - On-Leave With Pay	0	1	0	0	0	.	0	.
6 - On-Leave Without Pay	5	6	6	1	-5 (83.3%)		-4 (80.0%)	
AAUP Faculty:								
All Ranks: Men	121	130	149	156	7	4.7%	35	28.9%
Women	83	87	88	103	15	17.0%	20	24.1%
Professors: Men	28	32	33	28	-5 (15.2%)		0	0.0%
Women	14	12	13	8	-5 (38.5%)		-6 (42.9%)	
Associate Professors: Men	37	35	43	39	-4 (9.3%)		2	5.4%
Women	11	13	13	14	1	7.7%	3	27.3%
Assistant Professors: Men	31	36	48	59	11	22.9%	28	90.3%
Women	23	29	39	49	10	25.6%	26	113.0%
Instructors: Men	0	0	3	7	4	133.3%	7	.
Women	1	1	2	0	-2 (100.0%)		-1 (100.0%)	
Lecturers: Men	21	22	17	14	-3 (17.6%)		-7 (33.3%)	
Women	28	30	17	26	9	52.9%	-2 (7.1%)	
No Rank: Men	4	5	5	9	4	80.0%	5	125.0%
Women	6	2	4	6	2	50.0%	0	0.0%

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Mean Salary of AAUP Faculty (with 11/12 month converted to 9 month) :								
All Ranks: Men	55,081	56,056	59,262	56,337	-2,925	(4.9%)	1,256	2.3%
Women	49,862	50,929	55,983	51,858	-4,125	(7.4%)	1,995	4.0%
Professors: Men	67,049	69,023	72,070	71,372	-698	(1.0%)	4,323	6.4%
Women	66,715	66,069	70,595	70,822	228	0.3%	4,107	6.2%
Associate Professors: Men	58,173	56,729	59,956	61,231	1,276	2.1%	3,058	5.3%
Women	54,931	58,570	62,262	64,064	1,801	2.9%	9,133	16.6%
Assistant Professors: Men	50,889	52,628	55,821	56,225	404	0.7%	5,336	10.5%
Women	49,923	52,550	54,733	55,257	524	1.0%	5,334	10.7%
Instructors: Men	.	.	50,121	33,224	-16,898	(33.7%)	.	.
Women	55,493	55,493	48,711
Lecturers: Men	41,637	43,152	45,678	36,288	-9,390	(20.6%)	-5,349	(12.8%)
Women	41,080	40,524	45,444	34,893	-10,550	(23.2%)	-6,187	(15.1%)
No Rank: Men	45,766	49,813	53,457	38,250	-15,206	(28.4%)	-7,516	(16.4%)
Women	41,059	40,713	48,700	43,845	-4,855	(10.0%)	2,785	6.8%

EPA Type:

F - Faculty	0	257	291	328	37	12.7%	328	.
A - SAAO Tier I	7	8	11	11	0	0.0%	4	57.1%
B - SAAO Tier II	26	58	60	56	-4	(6.7%)	30	115.4%
L - Professional Librarian	0	4	3	5	2	66.7%	5	.
I - Instructional	306	33	67	51	-16	(23.9%)	-255	(83.3%)
R - Research	1	0	0	0	0	.	-1	(100.0%)

Tenure Status of Current EPA Employees:

Tenured	108	102	107	96	-11	(10.3%)	-12	(11.1%)
On Track	50	67	93	118	25	26.9%	68	136.0%
Not On Track	179	185	225	232	7	3.1%	53	29.6%
Retired	3	6	7	2	-5	(71.4%)	-1	(33.3%)
Phased Retirement Program Participant	0	0	0	3	3	.	3	.

Highest Earned Degree Level of All Current EPA Employees:

1 - Doctoral	167	182	221	236	15	6.8%	69	41.3%
2 - First Professional	5	6	5	7	2	40.0%	2	40.0%
3 - Master's Degree	113	120	149	151	2	1.3%	38	33.6%
4 - Baccalaureate	45	47	53	55	2	3.8%	10	22.2%
5 - Associate Degree	1	3	2	1	-1	(50.0%)	0	0.0%
7 - Other	0	0	1	0	-1	(100.0%)	0	.
9 - No Degree	9	2	1	1	0	0.0%	-8	(88.9%)

All Current by Citizenship:

Resident foreign national	11	8	12	10	-2	(16.7%)	-1	(9.1%)
Non-resident foreign national	10	10	24	14	-10	(41.7%)	4	40.0%
Citizen of the United States of America	682	722	783	778	-5	(0.6%)	96	14.1%